The world’s leading measurement & continuous growth platform

Enabling Business Agility

www.agilityhealthradar.com
AgilityHealth is the world’s leading Agile measurement and growth platform that enables visibility into your teams — their health, performance and alignment to outcomes.

**Individual Growth**
Enables growth at the Individual level. Role based 360 assessments provide actionable feedback for where an individual needs to grow.

**Team Growth**
Enables growth at the Team level. This backlog contains Team Growth and Organizational Items for leaders to address.

**Multi-Team Growth**
Enables growth at the Line of Business, Program or Product levels. This backlog contains Organizational Items from sub-teams and Enterprise Items for executives to address.

**Enterprise Growth**
Enables growth at the Portfolio and Enterprise levels. This backlog contains Enterprise Growth Items from all levels of the organization.

**Quarterly Measurable Growth at Every Level**

Contact us at 402-858-0529 | www.agilityhealthradar.com
AgilityHealth Features

Here’s a sneak peek at the major capabilities & features provided by AgilityHealth.

**Visualize Team Health**
Use the powerful TeamHealth radar to visualize responses and analyze consensus and divergence among the team.

**Benchmarking**
Analyze your teams against other internal teams or globally benchmark against your industry to see how you measure up.

**Analyze Multi-team Patterns**
Analyze multiple teams & identify common patterns across teams, programs, product lines or other groups.

**Visualize Qualitative & Quantitative Metrics**
Understand your team’s & organization’s health by seeing both qualitative & quantitative metrics. AgilityHealth integrates with several Agile tools.

**Actionable Growth Plans - at EVERY Level**
Growth plans help individuals, teams, programs, portfolios and enterprise leaders focus on the most important areas they want to improve in the next few months.

**Enterprise Health Dashboards**
Get a big picture enterprise view of the health of your teams and organization from both a quantitative & qualitative perspective.

**Business Outcomes Dashboard**
Help your organization achieve outcomes by defining key results, tracking progress, and visualizing which teams are aligned to a specific key result.

Call Us! 402-858-0529
www.agilityhealthradar.com
We’re constantly developing innovative radars to help you measure and optimize the health of your organization.

TeamHealth Radar

DevOps Radars
AgilityHealth DevOps
SAFe® DevOps

SAFe® Radars
SAFe® 4.5 Release Train Health
SAFe® 4.5 Portfolio Health
SAFe® DevOps

Lean Product Health Radar

Enterprise Growth

Lean Portfolio Health Radar

Agile Leadership Health Radar

Role Based Radars
Agile Coach 360
Product Owner 360
ScrumMaster 360
Release Train Engineer 360

To learn more about these and other radars visit:
www.agilityhealthradar.com/radars
Growth Portal
Enable teams to help themselves grow

AgilityHealth Growth Portal
Enabling Continuous Growth & Learning
Welcome back, Sally!

Stability and Allocation
Stability and allocation are measures of how 'focused' team members are on getting their work 'Done'.

Healthy
- A 'core' team of dedicated members are allocated effectively and stay together
- Work is brought to the teams instead of moving individuals to the work
- Team has planned effectively for different work classifications (i.e. strategic, operational, unplanned)
- Team feels they can focus on getting deliverables to 'Done'

Unhealthy
- Team members are allocated towards several other projects (multi-tasking)
- Team members are moved in and out of the team frequently for other priorities
- No 'core' team of dedicated team members exist which causes lack of focus
- General sense of churn: starting many deliverables but not finishing them

Impact

<table>
<thead>
<tr>
<th>Cause</th>
<th>Effect</th>
</tr>
</thead>
<tbody>
<tr>
<td>Manager</td>
<td>Predictable Delivery</td>
</tr>
<tr>
<td>Product Owner</td>
<td>PO Confidence</td>
</tr>
<tr>
<td>Team Facilitator</td>
<td>Impediment Mgmt.</td>
</tr>
<tr>
<td>Planning</td>
<td>Quality</td>
</tr>
</tbody>
</table>

Impact of Stability and Allocation

Cause: Product Owner
Effect: PO Confidence

Impact: Quality

Impact: Predictable Delivery

Impact: PO Confidence

Impact: Quality

Impact: Predictable Delivery

Recommendations
- Take action by implementing some of these growth recommendations.

Source Type | Title                | Solution Description
-------------|----------------------|------------------------
AgilityHealth| Stable your team    | Identify core team members and define roles.
AgilityHealth| Plans for different classes of work | Identify different classes of work and create plans accordingly.

Source Type | Title
-------------|------------------------

Videos
Watch the videos below to learn more about this competency and related topics.

Resources
Here are few resources, blogs and articles related to improving this competency.

- Cheat Sheet | Tips for Designing Stable Teams: Learn how to address the key challenges with stable teams:
  - Limited knowledge expertise
  - Managing support and unplanned work
  - Shifting priorities

- Blog | The Role of: What is the new role of...? Read More

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What Customers are Saying

“AgilityHealth has paved the way to identifying common themes across teams that would have not been identified through our typical weekly team retrospectives.”

“We had no consistent way of measuring health across the teams, looking at the hard metrics alone wasn’t adding value. We wanted a holistic view which we found in AgilityHealth.”

“AgilityHealth has been designated as one of the key tools we have in our arsenal as we work to scale Agile across all of our teams.”

“100% of the teams participating in AgilityHealth have confirmed they wanted to continue doing them.”

“Measured business outcomes have shown the Capacity Churn Rate has dropped in half from its high (20%), while Feature Time to Market has also decreased by over 25% from Jan thru Aug.”