

## Growth Plan

Category	Title	Owner	Status	Target Date	Priority	Size
Organizational	Strategic Intent & Outcome Alignment		Not Started	9/9/2019	Very High	
<b>1) 2019 Strategic Themes</b> <ul style="list-style-type: none"> <li>Develop ABC PORTFOLIO Strategy</li> <li>Align ABC PORTFOLIO Outcomes</li> <li>Align Product Outcomes in terms of business</li> <li>Align measurement structure</li> <li>Create mgmt. routine for quarterly adjustments</li> </ul>						
Organizational	Leadership Agility		Not Started	9/9/2019	Very High	
<b>2) 2019 Strategic Themes</b> <ul style="list-style-type: none"> <li>On a scale of 10 be at 7.5 on the leadership maturity questions</li> <li>Have a clear, 1 ABC PORTFOLIO voice message, that clearly defines our agility transformation</li> <li>Champion the message</li> </ul>						
Organizational	Team & Org. Design		Not Started	9/9/2019	Very High	
<b>3) 2019 Strategic Themes</b> <ul style="list-style-type: none"> <li>We would have top KPIs (OKRs) defined and measured</li> <li>Align resources (Teams) to top priorities</li> </ul>						

Organizational	Scaled Agile Planning		Not Started		High	
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**4) 2019 Strategic Themes**

- Evolve manage the plan meetings to talk about outcomes, successes & impediments (instead of activities)
- Portfolio layer visibility artifacts.
- Institute new quarterly planning routines

Organizational	Customer Focus & Engagement		Not Started	9/9/2019	High	
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**5) 2019 Strategic Themes**

- Form ABC PORTFOLIO team to focus on customer engagement
- Hold events or actions that capture members pain points & gather feedback on current trajectory.

**Assessment Notes**

**Team Maturity**

**Title**

Forming

Next Steps & Talking Points

**Talking Points**

- o We took a survey on our maturity with Enterprise Business Agility (EBA)
- o We came up with 5 things to focus on for next year for our EBA transformation
- o We are in strong alignment as a leadership team on those areas
- o Encourage the use of AgilityHealth with your teams - work with coaches.
- o AgilityHealth Overview for Leaders