Accelerate strategy and value realization with AgilityHealth®

Discover the world’s leading enterprise team management platform.
Metrics that Matter

Team Structure
Measure team stability and role allocation in addition to setting thresholds for the roles needed for each team.

AgilityHealth® leverages data across your organization to provide you with the source of truth for all of your teams. Through the Structural Agility Dashboard, you can visualize your cross-functional teams, manage allocation and stability, visualize team demographics, and identify role gaps.

Team Health & Maturity
Understand the current state of the practices, behaviors, skills, and competencies of your team and benchmark results both within your company and across our database.

AgilityHealth® helps you measure team health and maturity through a series of assessments, empowering you to create a plan that will achieve improvement and alignment across your organization.
Delivery & Performance
Measure important quantitative metrics such as predictability, quality, and flow. Integrate with platforms such as JIRA.

AgilityHealth® streamlines the collection of metrics for multiple teams from your current work management platform, which allows a holistic overview into the performance across your organization, accelerating value realization as you recognize patterns in your data.

Business Outcomes
AgilityHealth® accelerates strategy to execution by ensuring alignment to measurable outcomes on all levels, visualized in the OKR format.

AgilityHealth® utilizes a collaborative approach that creates key results that matter across organizational teams, ensuring your team can execute on ambitious strategic goals better and faster.
The 6 Capabilities of AgilityHealth®
Learn, Measure, Improve at Every Level

**Develop Agile Talent**
Grow internal roles through role-based skills radars and specific learning paths for teams and leaders.

**Visualize Your Team Structure**
Create and visualize persistent teams, products, portfolios, and lines of business. Measure stability & allocation.

**Align Teams to Business Outcomes**
Visually align your teams to measurable business outcomes, resolve outcome obstacles.

**Measure Maturity & Performance**
Assess both quantitative (flow, quality) and qualitative (practices and behaviors) data at all levels.

**Leverage Actionable Insights**
Enable learning about agile principles and business agility through short videos and short learning modules for all team and leader roles.

**Manage Growth At Every Level**
Systematically remove obstacles at the team, management, and senior leadership levels. Enable self-learning and growth.

AgilityHealth® is the world’s leading enterprise team management platform. With AgilityHealth® you can accelerate strategy and value realization, build high-performing teams, and leverage data and AI to drive continuous improvement on all levels.

46,579 Assessments
264,354 Participants/Users
12M Data Points (Answers)
“Business Agility is the ability to respond to change, learn and pivot, deliver at speed, and thrive in a competitive market.”

Sally Elatta, AgilityHealth

AgilityHealth® Certifications

Metrics that Matter

AgilityHealth® uniquely combines Maturity, Performance, and Outcomes into one platform so you can leverage the data you need to build value-aligned teams that deliver better, faster outcomes.

Performance
Outputs (flow, quality, predictability)

Maturity
Practices & behaviors

Outcomes/OKRs
Results & value delivered

Team Health & Maturity

Delivery & Performance

Business Outcomes

Team structure

Measure

Improve

Accelerate

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The Problem
Traditional Ways of Working are Ineffective and Inefficient

- Ineffective strategy execution: strategy isn’t aligned at all levels
- Very expensive consulting models and not enough enablement.
- Team structure is hierarchical. Teams are siloed with many handoffs.
- Focus is on outputs and projects, not customer outcomes.
- No metrics or too many metrics, not measuring what matters.
- Leaders not engaged in removing obstacles across teams.

AgilityHealth® Solutions by Organizational Level

For Individuals
1. Assess current skills for key roles based on competencies
2. Develop individual growth plans with targeted recommendations
3. Build leadership and agility skills
4. Measure growth over time for all levels

For Teams
1. Assess current Team Maturity
2. Enable teams to deliver value iteratively and remove delivery obstacles
3. Leverage data and AI to target improvements
4. Remove obstacles and measure growth over time

For Team Of Teams
1. Design cross-functional teams and optimize structure
2. Get a baseline of Team maturity and role gaps
3. Build change management roadmap, remove obstacles
4. Build internal change champions

For Portfolios/Enterprise
1. Design the portfolio kanban for intake and ideation
2. Align all teams to outcomes at all levels
3. Build Executive Leadership Agility development program
4. Enable centers of excellence and internal change agents

Who? HR, Org Dev, L&D
Who? PMO and Team Managers
Who? Directors and Department Leaders
Who? CEO, CxO, PMO Leaders
AgilityHealth®’s Radars

Our Radars help you to easily measure where you are today, build actionable improvement plans based on data, and enable high-performance across all levels of your organization.

**TEAM LEVEL**
Measure the status of your team’s agility, culture, and technical health.

**TEAM OF TEAMS LEVEL**
Assess the maturity of your multi-teams, including DevOps practices, Product maturity and Program execution.

**PORTFOLIO/ENTERPRISE LEVEL**
Discover your progress in the seven pillars of enterprise agility, or focus on specific areas of your transformation such as Lean Portfolio or Digital Transformation Health.

[Images of Radars for TeamHealth®, Team Agility, Lean Product Management, Program Health, DevOps Health, Enterprise Business Agility, Digital Transformation, Lean Portfolio Management]
### Real AgilityHealth® Results

#### Insurance Industry Results

<table>
<thead>
<tr>
<th>Enterprise (643 Teams)</th>
<th>Portfolio (32 Teams)</th>
</tr>
</thead>
<tbody>
<tr>
<td>+11% in Agility</td>
<td>+11.3% in Agility</td>
</tr>
<tr>
<td>+17.6% in Maturity</td>
<td>+11.7% in Maturity</td>
</tr>
<tr>
<td>+4.8% in Performance</td>
<td>+10.8% in Performance</td>
</tr>
<tr>
<td>Plus 274 Growth Items identified</td>
<td>Plus 145 Growth Items identified</td>
</tr>
</tbody>
</table>

*Realized over 1 year.

#### Finance Industry Results

<table>
<thead>
<tr>
<th>Enterprise (643 Teams)</th>
<th>Portfolio (32 Teams)</th>
<th>Enterprise (2,300 Teams)</th>
<th>Program (6 Teams)</th>
</tr>
</thead>
<tbody>
<tr>
<td>+11% in Agility</td>
<td>+11.3% in Agility</td>
<td>+26% in Agility</td>
<td>+17.1% in Agility</td>
</tr>
<tr>
<td>+17.6% in Maturity</td>
<td>+11.7% in Maturity</td>
<td>+33% in Maturity</td>
<td>+15.9% in Maturity</td>
</tr>
<tr>
<td>+4.8% in Performance</td>
<td>+10.8% in Performance</td>
<td>+37% in Performance</td>
<td>+18.2% in Performance</td>
</tr>
</tbody>
</table>

Plus 274 Growth Items identified
Plus 145 Growth Items identified
Scaled from 1,500 teams
Plus 25 Growth Items identified

*Realized over 1 year.

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Discover how AgilityHealth® can cultivate a culture of improvement and agility for your team.

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